

# Sustainability Statement

At Square Bear, we understand the importance of sustainability. We want to have a positive impact on our employees, our community, and our environment – we want to do the right thing because we are passionate, not because of social trends.

This involves minimising the environmental impacts of our products and manufacturing processes, providing a safe and healthy workplace for our employees, and ensuring that basic human and labour rights are extended to workers in our business supply chains.



## **Our Sustainable Sourcing Program**

We will uphold human rights and environmental concerns towards eradicating modern slavery. We want to understand how we can help our suppliers become more sustainable in terms of human rights and environmental performance.



## **Our Human Rights Program**

We are developing a culture that respects the United Nations' Universal Declaration of Human Rights and Guiding Principles on Business and Human Rights, and the International Labour Organisation's Declaration on Fundamental Principles and Rights at Work.



## **Our Environmental Program**

We are committed to reducing waste and energy, ensuring staff are aware of their responsibilities, and most importantly complying with environmental legislation. We are working towards understanding the impact of our products, conducting supply chain due diligence and approval of ecolabelling certification.

**We are strong believers in purposeful partnerships.**

**We take a global perspective.**

**We care deeply about the future of the planet.**